

# COUNCIL BUSINESS COMMITTEE

## Councillor Training and Development Strategy 2025/2027

29 May 2025

### Report of Senior Manager, Democratic Support and Elections

#### PURPOSE OF REPORT

For the Committee to consider a draft Strategy covering the years 2025/2027 for Councillor Training and Development.

**This report is public.**

#### RECOMMENDATIONS

- (1) That the Committee considers the draft Councillor Training and Development Strategy appended to this report.

##### 1.0 Background

- 1.1 At the Committee's last scheduled meeting on 20 February 2025, the Committee resolved:

*1) That a new Councillor Training and Development Strategy be produced and reviewed every 2 years.*

- 1.2 In response to this request a draft has been put together for the Committee to discuss at this meeting. The draft is appended to this report.

##### 2.0 Draft Strategy

- 2.1 The draft has taken into account a number of factors. The overarching document that has affected the content is, of course, the Council Plan 2024-2027 and the principles in that Plan of:

- A sustainable district
- An inclusive and prosperous local economy
- Happy and healthy communities
- A co-operative, kind and responsible council

And the accompanying themes of action on the climate emergency; community wealth-building; increasing well-being, reducing inequality; delivering effective services and taking responsibility.

2.2 The comments made in the LGA peer review have also been taken into consideration. Those were the importance of training on Community Leadership and improvement of the Overview and Scrutiny function.

2.3 Finally, a survey of Councillors in 2023/24, although the response rate was very poor, did flag up the need for training in ICT, Questioning, Negotiating and Chairing skills.

### **3.0 Conclusion**

3.1 The Committee is asked to consider this draft as a starting point to develop a Strategy for the next two years.

<b>LEGAL IMPLICATIONS</b>
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None identified.
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<b>FINANCIAL IMPLICATIONS</b>
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None identified. Member training and development activities will be covered by the existing budget.
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<b>OTHER RESOURCE IMPLICATIONS, such as Human Resources, Information Services, Property, Open Spaces</b>
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None identified.
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<b>SECTION 151 OFFICER'S COMMENTS</b>
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The S151 Officer has been consulted and has no comment.
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<b>MONITORING OFFICER'S COMMENTS</b>
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The Monitoring Officer has been consulted and has no comment.
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<b>BACKGROUND PAPERS</b>	<b>Contact Officer:</b> Debbie Chambers <b>Telephone:</b> 01524 582057 <b>Email:</b> dchambers@lancaster.gov.uk
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