

## **HEALTH AND SAFETY POLICY STATEMENT**

Lancaster City Council recognises that its activities give rise to a range of hazards, in particular refuse and construction activities. It also recognises that its employees and members of the public may be exposed to hazards when providing on-site support and provision of services.

The organisation believes that despite the presence of these hazards, all accidents and incidents of work-related ill health are preventable. It also recognises the legal responsibility to ensure the health, safety and welfare of persons affected by its activities.

As such, the Senior Leadership Team are committed to the following:

- Preventing injury or ill health to anyone who may be affected by its work activities.
- Complying with all relevant legal, and other third-party requirements.
- Continually improving its risk management and occupational health and safety performance.

The organisation will achieve these commitments by:

- Basing the health and safety systems in line with HSG 65.
- Systematically identifying hazards present and applying a risk assessment procedure that will identify and implement appropriate control measures and safe systems of work.
- Maintaining a set of objectives and a supporting programme of work that is focused on achieving the organisation's commitments and eliminating or reducing the major hazards present.
- Clearly defining individual management and employee responsibilities for implementing the Health and Safety Management System and achieving the organisation's objectives.
- Providing appropriate information, instruction, training, and supervision so that all employees:
  - Are aware of their responsibilities and legal duties; and
  - Can support the implementation of the Health and Safety Management System and the development of a proactive health and safety culture.
- Maintaining effective systems of communication and consultation on health and safety issues with all employees and other persons affected by the organisation's activities.

The appropriateness and effectiveness of this policy, and the means identified within it for delivering the organisation's commitments, will be regularly reviewed by top management.

The implementation of this policy is fundamental to the success of the organisation and must be supported by all employees as an integral part of their daily work. This policy is publicly available to interested external parties upon request.

This Policy represents Lancaster City Council's general position on health and safety management matters within our organisation and will be formally reviewed annually.

**Signed & Dated:**

**Mark Davies**  
**Chief Executive**  
**March 2024**

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