

Lancaster City Council – Draft Pay and Grading Structure 2016 -2017

NJC Green Book Pay Rates						Living Wage				
SCP			Annual	Monthly	Hourly	Default Rate*	Annual	Monthly	Hourly	
			£	£	£		£	£	£	
5	Grade 1									
6										
7										
8										
9										
10	Grade 2		14338	1194.83	7.4318	8.2500	15917	1326.42	8.2500	
11			15207	1267.25	7.8822	8.2500	15917	1326.42	8.2500	
12			15523	1293.58	8.0460	8.2500	15917	1326.42	8.2500	
13			15941	1328.42	8.2626					
14			16231	1352.58	8.4130					
15			16572	1381.00	8.5897					
16			16969	1414.08	8.7955					
17			17372	1447.67	9.0044					
18	Grade 3		17714	1476.17	9.1816					
19			18376	1531.33	9.5248					
20			19048	1587.33	9.8731					
21			19742	1645.17	10.2328					
22			20253	1687.75	10.4977					
23			20849	1737.42	10.8066					
24			21530	1794.17	11.1596					
25			22212	1851.00	11.5131					
26	Grade 4		22937	1911.42	11.8889					
27			23698	1974.83	12.2833					
28			24472	2039.33	12.6845					
29			25440	2120.00	13.1862					
30		Grade 5		26293	2191.08	13.6284				
31				27123	2260.25	14.0586				
32				27924	2327.00	14.4738				
33				28746	2395.50	14.8998				
34			29558	2463.17	15.3207					
35			30178	2514.83	15.6421					
36	Grade 6			30978	2581.50	16.0567				
37				31846	2653.83	16.5066				
38			32778	2731.50	16.9897					
39			33857	2821.42	17.5490					
40		Grade 7		34746	2895.50	18.0098				
41				35662	2971.83	18.4846				
42				36571	3047.58	18.9557				
43				37483	3123.58	19.4284				
44	Grade 8			38405	3200.42	19.9063				
45				39267	3272.25	20.3531				
46				40217	3351.42	20.8455				
47				41140	3428.33	21.3240				
48			42053	3504.42	21.7972					
49		Grade 9		42957	3579.75	22.2658				
50				43867	3655.58	22.7374				
51				44790	3732.50	23.2158				
52			45730	3810.83	23.7031					
53			46559	3879.92	24.1328					

Grade	JE Score
G1	0-267
G2	268-364
G3	365-435
G4	436-487
G5	488-549
G6	550-602
G7	603-645
G8	646-694
G9	695 +

Posts	Annual	Monthly	Hourly	
	£	£	£	
Chief Officer	1	63094	5257.83	32.7032
	2	63883	5323.58	33.1121
	3	64681	5390.08	33.5258
	4	65490	5457.50	33.9451
Chief Executive**	107060	8921.67	55.4920	

** £107,000 WEF 1 July 2016

*All Scale Points below rate of pay determined to be the Living Wage Foundation to be the 'Living Wage' will default to that rate on 1 April each year.