

Arrangements for the remuneration of Chief Officers

Post	Chief Executive
Base Salary	£107,060 (<i>£107,000: wef 1 July 2016</i>)
Pension Contribution	11.4%
Election Fees	The Returning Officer fees are based on a fee calculated periodically by the Cabinet Office. The Council pays the fees for the local elections, and the fees for other elections such as parliamentary, European and County Council are paid for externally.
Expenses	Travel and other expenses reimbursed through normal council procedures
Bonuses	The terms within the Contract of employment do not provide for the payment of any bonus
Honoraria	Honoraria payments do not apply to this post.
Ex-Gratia Payments	There are no plans for this post to receive any ex-gratia payments
Severance Arrangements	The Council's normal policy in relation to redundancy and early retirement applies to this post. The arrangements are the same for all employees of the Council.

Post	Chief Officer (Governance) <i>Post Vacant from 1 March 2016</i>			
Base Salary Grade	Point One	Point Two	Point Three	Point Four
	£63,094	£63,883	£64,681	£65,490
Pension Contribution	9.9%			
Election Fees	If appointed to a formal role as part of any election, fees would be paid in respect of the specific duties undertaken.			
Expenses	Travel and other expenses reimbursed through normal council procedures			
Bonuses	The terms within the Contract of employment do not provide for the payment of any bonus			
Honoraria	Honoraria payments do not apply to this post.			
Ex-Gratia Payments	There are no plans for this post to receive an ex-gratia payments			
Severance Arrangements	The Council's normal policy in relation to redundancy and early retirement apply to this post. The arrangements are the same for all employees of the Council.			

Arrangements of the remuneration of Chief Officers (Continued)

Post	Chief Officer (Resources) (Chief Financial Officer)			
Base Salary Grade	Point One	Point Two	Point Three	Point Four
	£63,094	£63,883	£64,681	£65,490
Pension Contribution	9.9%			
Election Fees	If appointed to a formal role as part of any election, fees would be paid in respect of the specific duties undertaken.			
Expenses	Travel and other expenses reimbursed through normal council procedures			
Bonuses	The terms within the Contract of employment do not provide for the payment of any bonus			
Honoraria	Honoraria payments do not apply to this post.			
Ex-Gratia Payments	There are no plans for this post to receive an ex-gratia payments			
Severance Arrangements	The Council's normal policy in relation to redundancy and early retirement apply to this post. The arrangements are the same for all employees of the Council.			

Post	Chief Officer (Environment)			
Base Salary Grade	Point One	Point Two	Point Three	Point Four
	£63,094	£63,883	£64,681	£65,490
Pension Contribution	9.9%			
Election Fees	If appointed to a formal role as part of any election, fees would be paid in respect of the specific duties undertaken.			
Expenses	Travel and other expenses reimbursed through normal council procedures			
Bonuses	The terms within the Contract of employment do not provide for the payment of any bonus			
Honoraria	Honoraria payments do not apply to this post.			
Ex-Gratia Payments	There are no plans for this post to receive an ex-gratia payments			
Severance Arrangements	The Council's normal policy in relation to redundancy and early retirement apply to this post. The arrangements are the same for all employees of the Council.			

Arrangements of the remuneration of Chief Officers (Continued)

Post	Chief Officer (Health and Housing)			
Base Salary Grade	Point One	Point Two	Point Three	Point Four
	£63,094	£63,883	£64,681	£65,490
Pension Contribution	9.9%			
Election Fees	If appointed to a formal role as part of any election, fees would be paid in respect of the specific duties undertaken.			
Expenses	Travel and other expenses reimbursed through normal council procedures			
Bonuses	The terms within the Contract of employment do not provide for the payment of any bonus			
Honoraria	Honoraria payments do not apply to this post.			
Ex-Gratia Payments	There are no plans for this post to receive an ex-gratia payments			
Severance Arrangements	The Council's normal policy in relation to redundancy and early retirement apply to this post. The arrangements are the same for all employees of the Council.			

Post	Chief Officer (Regeneration and Planning)			
Base Salary Grade	Point One	Point Two	Point Three	Point Four
	£63,094	£63,883	£64,681	£65,490
Pension Contribution	9.9%			
Election Fees	If appointed to a formal role as part of any election, fees would be paid in respect of the specific duties undertaken.			
Expenses	Travel and other expenses reimbursed through normal council procedures			
Bonuses	The terms within the Contract of employment do not provide for the payment of any bonus			
Honoraria	Honoraria payments do not apply to this post.			
Ex-Gratia Payments	There are no plans for this post to receive an ex-gratia payments			
Severance Arrangements	The Council's normal policy in relation to redundancy and early retirement apply to this post. The arrangements are the same for all employees of the Council.			