

**PEOPLE AND  
ORGANISATIONAL  
DEVELOPMENT COMMITTEE**

6.00 P.M.

9TH FEBRUARY 2026

**PRESENT:-** Councillors Jason Wood (Chair), Caroline Jackson (Vice-Chair), Paul Hart, Sally Maddocks, Paul Newton and Paul Stubbins

Apologies for Absence

Councillor Phillip Black

Officers in attendance:

Joanne Wilkinson  
Claire Harrison  
Stephen Metcalfe

Chief Officer - Housing and Property  
HR Business Partner  
Principal Democratic Support Officer

**20 DECLARATIONS OF INTEREST**

No declarations were made at this point.

**21 ITEMS OF URGENT BUSINESS AUTHORISED BY THE CHAIR**

The Chair advised that there were no items of urgent business.

**22 EXCLUSION OF THE PRESS AND PUBLIC**

It was moved by Councillor Caroline Jackson, seconded by Councillor Paul Hart and resolved as follows.

***Resolved: -***

That, in accordance with Section 100A (4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it could involve the possible disclosure of exempt information as defined in paragraph 1 of Schedule 12A of that Act.

**23 VR REPORT REGARDING RMS RESTRUCTURE (PAGES 3 - 5)**

The Chief Officer – Housing and Property submitted a report that requested approval for associated voluntary redundancy costs following restructure consultations to improve service delivery in RMS.

***Resolved: -***

The resolution is set out in a minute exempt from publication by virtue of paragraph 1 of Schedule 12A of the Local Government Act 1972.

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Chair

(The meeting ended at 6.43 p.m.)

**Any queries regarding these Minutes, please contact  
Stephen Metcalfe, Democratic Support - email [sjmetcalfe@lancaster.gov.uk](mailto:sjmetcalfe@lancaster.gov.uk)**

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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