

PERSONNEL COMMITTEE

2.30 P.M.

24TH MARCH 2021

PRESENT:- Councillors Oliver Robinson (Chair), Caroline Jackson (Vice-Chair), June Greenwell, Mel Guilding, Mandy King (substitute for Erica Lewis), Cary Matthews and Jack O'Dwyer-Henry

Apologies for Absence

Councillor Erica Lewis

Officers in attendance:-

Sarah Davies	Director of Corporate Services
Suzanne Lodge	Deputy Director for Communities and the Environment
Catherine Joyce	HR Business Partner Corporate Services/ Early Careers
Stephen Metcalfe	Principal Democratic Support Officer

30 MINUTES

The minutes of the meeting held on 17th February 2021 were agreed as a correct record.

It was noted that the minutes would be signed by the Chair when the minute book was available.

31 DECLARATIONS OF INTEREST

No declarations of interest were made.

32 ITEMS OF URGENT BUSINESS AUTHORISED BY THE CHAIR

There were no items of urgent business.

33 PAY POLICY STATEMENT 2021/22

The Director of Corporate Services submitted a report that requested the Committee to consider and recommend to Full Council the Pay Policy Statement for 2021 – 2022 as required by the Localism Act 2011.

The HR Business Partner Corporate Services/Early Careers provided a verbal update at the meeting.

It was proposed by Councillor Robinson, seconded by Councillor Guilding:-

“That the Pay Policy Statement 2021 - 22 be recommended to Council for approval.”

By way of amendment it was moved by Councillor Caroline Jackson and seconded by Councillor Matthews that an additional recommendation (2) be added as follows:-

“That the Pay Policy Statement for 2022-23 will be fully reviewed alongside the Fair Work Charter during summer 2021.”

The mover and seconder of the original proposition agreed that the amendment may be accepted as a friendly amendment and be incorporated in the original proposition.

The proposal, as amended, was unanimously carried when put to the vote.

Resolved:

- (1) That the Pay Policy Statement 2021 - 22 be recommended to Council for approval.
- (2) That the Pay Policy Statement for 2022 - 23 will be fully reviewed alongside the Fair Work Charter during summer 2021.

Chair

(The meeting ended at 2.45 p.m.)

**Any queries regarding these Minutes, please contact
Stephen Metcalfe, Democratic Services - email sjmetcalfe@lancaster.gov.uk**