



**Committee:** PERSONNEL COMMITTEE

**Date:** WEDNESDAY, 24<sup>TH</sup> MARCH 2021

**Venue:** THIS WILL BE A VIRTUAL MEETING  
[PLEASE CLICK THIS LINK TO ACCESS THE REMOTE MEETING](#)

**Time:** 2.30 P.M.

**A G E N D A**

**PLEASE NOTE THE CHANGE OF THE COMMENCEMENT TIME OF THIS MEETING.**

**1. Apologies for absence**

**2. Minutes**

Minutes of meeting held on 17<sup>th</sup> February 2021 (previously circulated).

**3. Declarations of Interest**

To receive declarations by Councillors of interests in respect of items on this Agenda.

Councillors are reminded that, in accordance with the Localism Act 2011, they are required to declare any disclosable pecuniary interests which have not already been declared in the Council's Register of Interests. (It is a criminal offence not to declare a disclosable pecuniary interest either in the Register or at the meeting).

Whilst not a legal requirement, in accordance with Council Procedure Rule 9 and in the interests of clarity and transparency, Councillors should declare any disclosable pecuniary interests which they have already declared in the Register, at this point in the meeting.

In accordance with Part B Section 2 of the Code Of Conduct, Councillors are required to declare the existence and nature of any other interests as defined in paragraphs 8(1) or 9(2) of the Code of Conduct.

**4. Items of Urgent Business authorised by the Chair**

**5. Pay Policy Statement 2021/22 (Pages 3 - 11)**

Report of the Director of Corporate Services (report published on 19<sup>th</sup> March 2021)

## **ADMINISTRATIVE ARRANGEMENTS**

### **(i) Membership**

Councillors Oliver Robinson (Chair), Caroline Jackson (Vice-Chair), June Greenwell, Mel Guilding, Erica Lewis, Cary Matthews and Jack O'Dwyer-Henry

### **(ii) Substitute Membership**

Councillors Phillip Black (Substitute), Roger Dennison (Substitute), Andrew Gardiner (Substitute), Mandy King (Substitute), Joyce Pritchard (Substitute), Alistair Sinclair (Substitute), Peter Yates (Substitute) and Joanna Young (Substitute)

### **(iii) Queries regarding this Agenda**

Please contact Stephen Metcalfe, Democratic Services - email [sjmetcalfe@lancaster.gov.uk](mailto:sjmetcalfe@lancaster.gov.uk).

### **(iv) Changes to Membership, substitutions or apologies**

Please contact Democratic Support email [democracy@lancaster.gov.uk](mailto:democracy@lancaster.gov.uk).

KIERAN KEANE,  
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