

APPEALS COMMITTEE

9.30 A.M.

18TH MARCH, 2004

PRESENT:- Councillors S. Burns (Chairman), J. Horner (Vice-Chairman), E. Ashworth (substitute for Councillor A. M. B. Wade), C. Coates, S. Denwood (substitute for Councillor J. Ravetz), J. Gilbert and H. R. Helme.

Officers in Attendance: -

Head of Personnel Services
John Murie – Union Advisor to the Committee
S. J. Metcalfe - Senior Democratic Support Officer

Apologies: -

Councillors J. Ravetz and A. M. B. Wade.

47 MINUTES

The Minutes of the meeting held on 15th January, 2004 were signed by the Chairman as a correct record.

48 EXCLUSION OF THE PRESS AND PUBLIC

Resolved: -

That, in accordance with S100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they may involve the possible disclosure of exempt information as defined in paragraph 1 of Schedule 12A of that Act.

49 APPLICATION FOR RE-GRADING – COUNCIL HOUSING SERVICES – POST NO. CHO114

The Committee considered an application for a Re-grading Appeal in accordance with the Council's Regrading and Policy Procedure. The appellant's case was presented by his representative, questions were asked by Members of the Committee and the Corporate Director (Community Services). The Corporate Director (Community Services) submitted the case on behalf of Management, questions were asked by Members of the Committee and the appellant and his representative.

The meeting received advice from the Head of Personnel Services, who previously had not dealt with this case.

Members were advised that, in accordance with the Council's current re-grading policy, in order to grant a re-grading request, they needed to be satisfied that there had been a substantial increase in the level of duties and responsibilities of the post holder.

The Committee retired at 10.40 a.m. to consider the evidence.

The appellant, his representative and the Corporate Director (Community Services) returned to the meeting and were advised, that in view of the number of cases to be heard, the Committee's decision would be provided by letter.

After a lengthy discussion the Committee reached their decision.

Resolved: -

- (1) That, on the basis of the evidence received, the regrading appeal be refused.
- (2) That the Head of Personnel Services advises the Chief Housing Officer that this Committee feels that it is inappropriate for the postholder to undertake Planned Maintenance duties on his current grade.

The meeting adjourned at 11.15 a.m. and re-convened at 11.21 a.m.

50 APPLICATION FOR RE-GRADING – ARTS AND EVENTS SERVICE – POST NO. LS0008

The Committee considered an application for a regrading Appeal in accordance with the Council's Regrading and Policy Procedure. The appellant's case was presented by his representative, questions were asked by Members of the Committee and the Corporate Director (Regeneration). The Corporate Director (Regeneration) submitted the case on behalf of Management, questions were asked by Members of the Committee and the appellant and his representative.

The meeting received advice from the Head of Personnel Services, who previously had not dealt with this case.

Members were advised that, in accordance with the Council's current re-grading policy, in order to grant a re-grading request, they needed to be satisfied that there had been a substantial increase in the level of duties and responsibilities of the postholder.

The Committee retired at 12.18 p.m. to consider the evidence.

The appellant, his representative and the Corporate Director (Regeneration) returned to the meeting and were advised, that in view of the number of cases to be heard on the day, the Committee's decision would be provided by letter.

The Committee retired at 12.20 p.m. to re-consider the evidence, adjourned and 12.36 p.m. and re-convened at 12.40 p.m.

After a lengthy discussion the Committee reached their decision.

Resolved: -

(Councillor E. Ashworth requested that it be noted that she had abstained from voting).

- (1) That, on the basis of the evidence received, the regrading appeal be partially approved and that the post be regraded SCP 29-32, (from SCP 29-31 previously) with the appellant progressing to SCP 32 on 1st April, 2004.
- (2) That the Head of Personnel Services advises the Corporate Director (Regeneration) that this Committee feels that capacity issues require attention in and around the Dome in Morecambe.

51 APPLICATION FOR RE-GRADING – ARTS AND EVENTS SERVICE – POST NO. AE0011

The Committee considered an application for a regrading appeal in accordance with the Council's Regrading and Policy Procedure. The appellant's case was presented by her representative, questions were asked by Members of the Committee and the Corporate Director (Regeneration). The Corporate Director (Regeneration) submitted the case on

behalf of Management, questions were asked by Members of the Committee and the appellant and her representative.

The meeting received advice from the Head of Personnel Services, who previously had not dealt with this case.

Members were advised that, in accordance with the Council's current re-grading policy, in order to grant a re-grading request, they needed to be satisfied that there had been a substantial increase in the level of duties and responsibilities of the post holder.

The appellant, her representative and the Corporate Director (Regeneration) were advised, that in view of the number of cases to be heard that day, the Committee's decision would be provided by letter.

The Committee retired at 1.23 p.m. to consider the evidence.

After a lengthy discussion the Committee reached their decision.

Resolved: -

That, on the basis of the evidence received, the regrading appeal be partially approved on SCP 29-34, with the appellant progressing to SCP 32 on 1st April, 2004.

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Chairman

(The meeting ended at 1.47 p.m.)

***Any queries regarding these Minutes
please contact Stephen Metcalfe, Senior Democratic Support Officer, Administration
Services
on 01524 582073, or alternatively email smetcalfe@lancaster.gov.uk***