

APPEALS COMMITTEE

10.00 AM

17TH JUNE 2003

PRESENT:- Councillors E. Archer (substitute for S. Burns), S. Bray (substitute for H. R. Helme), S. E. Denwood (substitute for J. R. Ravetz), J. Gilbert, J. Horner and D. Kerr (substitute for A. M. B. Wade).

Officers in Attendance

Head of Administration Services
Head of Personnel Services
G. Gallagher, Union Representative

Apologies

Councillor S. Burns, C. Coates, H. R. Helme, J. Ravetz and A. M. B. Wade.

27 APPOINTMENT OF VICE-CHAIRMAN

In the absence of the Chairman, the Head of Administration Services invited nominations for Vice Chairman of the Committee.

It was moved by Councillor J. Gilbert and seconded by Councillor S. Bray:-

"That Councillor J. Horner be appointed Vice Chairman of the Appeals Committee."

There being no further nominations, a vote was taken and the appointment was unanimously agreed.

Resolved:-

That Councillor J. Horner be appointed Vice Chairman of the Appeals Committee for the Municipal Year 2003/04.

Councillor J. Horner took the Chair.

28 MINUTES

The Minutes of the meeting held on 17th April 2003 were signed by the Chairman as a correct record.

29 EXCLUSION OF THE PRESS AND PUBLIC

Resolved:-

That in accordance with S100A(4) of the Local Government Act 1972 the press and public be excluded from the meeting for the following item of business on the grounds that it may involve the possible disclosure of exempt information as defined in paragraph 1 of Schedule 12A of that Act.

29 REGRADING APPEAL - POST NO PP0020

The Committee considered an appeal against a decision by Personnel Committee on 25th February 2003 to only partially regrade Post No. PP0020.

The Senior Personnel Officer submitted the case on behalf of Management.

The appellant then presented her case, supported by Mr P. Lord, Unison representative.

Members were advised that, in accordance with the Council's current regarding policy, in order to grant a re-grading request, they needed to be satisfied that there had been a substantial increase in the level of duties and responsibilities of the postholder.

In this instance, the Personnel Committee had accepted the principle that the post justified a re-grading but differed with the applicant on the level of grade merited.

The Committee adjourned at 12.10 pm and reconvened at 12.25 pm to consider the evidence.

The Committee considered the case in detail. It was noted that the re-grading of the post was justified in accordance with the Council's regrading policy.

Resolved:-

- (1) That on the basis of the evidence presented, the Committee recognises the work done by the Postholder in leading the LA21 Partnership and developing the LA21 Strategy and allows a partial re-grading of Post No. PP0020 to PO1-4 (SCP 33-36).
- (2) That, in writing to the appellant, the Head of Personnel Services, acknowledge that the Committee has recognised the achievement of the post-holder in producing the LA21 Strategy.
- (3) That this Committee supports the Council's commitment to investigating job evaluation schemes and urges that speedy progress is made in considering the second pilot, to allow full consideration of the issue by Members.

.....
Chairman

(The meeting ended at 1.20 pm)

***Any queries regarding these Minutes
please contact Gillian Noall, Head of Administration Services
on Lancaster 582060 or email Gnoall@lancaster.gov.uk***