

APPEALS COMMITTEE

2.00 P.M.

8th SEPTEMBER 2004

PRESENT:- Councillors S. Denwood (Chairman). S. Burns, C. Coates, J. Gilbert and J. Horner.

Also present

Appellant and their representative
Corporate Director (Community Services)

Officers in Attendance

P. Sharrocks, Principal Personnel Officer, Personnel Services
S. Metcalfe, Senior Democratic Support Officer, Administration Services

Apologies

Councillors H. Helme and D. Kerr.

9 MINUTES

The Minutes of the meetings held on 20th May and 6th July 2004 were signed by the Chairman as a correct record.

10 EXCLUSION OF THE PRESS AND PUBLIC

Resolved: -

That, in accordance with S100A (4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it may involve the possible disclosure of exempt information as defined in Paragraph 1 of Schedule 12A of that Act.

11 REGRADING APPEAL – CITY CONTRACT SERVICES – POST NUMBER GM 0103

The appellant presented their case. The Corporate Director (Community Services) submitted the case on behalf of Management.

Members were advised that, in accordance with the City Council's current re-grading policy, in order to grant a re-grading request, they needed to be satisfied that there had been a substantial increase in the level of duties and responsibilities of the post holder.

The Committee retired at 2.50 p.m. to consider the evidence.

After a lengthy discussion the Committee reached their decision.

Resolved: -

That the Committee have every sympathy with the post holder, however it feels that it is not in a position to re-grade the post at this time and recommends very strongly that when the job evaluation pilot scheme comes into operation later this month the job be included in the pilot scheme. If the job evaluation pilot scheme recommends a higher grade for the position this be backdated to the date of the re-grade application.

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Chairman

(The meeting ended at 3.20 p.m.)

***Any queries regarding these Minutes
please contact Stephen Metcalfe, Senior Democratic Support Officer,
Administration Services on 01524 582073,
or alternatively email SMetcalfe@lancaster.gov.uk***