

## APPEALS COMMITTEE

2.00 P.M.

6<sup>th</sup> JULY 2004

**PRESENT:-** Councillors S. Denwood (Chairman). H. R. Helme (Vice-chairman) S. Burns, J. Gilbert and J. Horner.

Also present

John Murie – Union Advisor to the Panel  
Appellant and their representative  
Corporate Director (Community Services)

Officers in Attendance

Head of Personnel Services  
J. Doble - Principal Democratic Support Officer

Apologies

Cllr C. Coates and D. Kerr

### 6 MINUTES

The Minutes of the meeting held on 26<sup>h</sup> May, 2004 were signed by the Chairman as a correct record. The Minutes of the meeting held on 20<sup>h</sup> May, 2004 were deferred until the next meeting.

### 7 EXCLUSION OF THE PRESS AND PUBLIC

***Resolved: -***

That, in accordance with S100A (4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it may involve the possible disclosure of exempt information as defined in paragraph 1 of Schedule 12A of that Act.

### 8 REGRADING APPEAL – HEALTH AND STRATEGIC HOUSING SERVICES – EH0041

The appellant presented their case. The Corporate Director (Community Services) submitted the case on behalf of Management.

Members were advised that, in accordance with the Council's current re-grading policy, in order to grant a re-grading request, they needed to be satisfied that there had been a substantial increase in the level of duties and responsibilities of the post holder.

Additional information was provided, at the meeting, with regard to the appellant's duties, in particular responsibility with regard to management and marketing.

**The Committee retired at 2.35 p.m. to consider the evidence.**

After a full discussion, the Committee acknowledged your contribution to the work of the Council, However, in reaching their decision they felt that this had been adequately dealt with within the Personnel Committee response to your application.

***Resolved:-***

That on the basis of the evidence received, the regrading appeal be refused.

.....  
Chairman

(The meeting ended at 3. 15 p.m.)

***Any queries regarding these Minutes  
please contact James Doble, Principal Democratic Support Officer, Administration Services  
on 01524 582057, or alternatively email [jdoble@lancaster.gov.uk](mailto:jdoble@lancaster.gov.uk)***