APPEALS COMMITTEE

9.30 AM 9TH JULY 2003

PRESENT:- Councillors S. Burns (Chairman), S. E. Denwood (substitute for J. Ravetz), H. R. Helme, P. M. Quinton (substitute for J. Gilbert) and A. M. B. Wade.

Officers in Attendance

Head of Administration Services Mr. D. Campbell, N.W.E.O

Apologies

Councillor C. Coates, J. Gilbert, J. Horner and J. Ravetz.

Also in attendance

Head of Personnel Services (observer)

31 MINUTES

The Minutes of the meeting held on 17th June were signed by the Chairman as a correct record.

32 EXCLUSION OF THE PRESS AND PUBLIC

Resolved:-

That in accordance with S100A(4) of the Local Government Act 1972 the press and public be excluded from the meeting for the following item of business on the grounds that it may involve the possible disclosure of exempt information as defined in paragraph 1 of Schedule 12A of that Act.

33 RE-GRADING APPLICATION - POST NO ED0001

Having first agreed the order of proceedings for consideration of this item, the Committee considered an application for re-grading submitted by the holder of Post No. ED0001.

The applicant presented his case and circulated an additional document referred to in evidence.

The Corporate Director (Regeneration) submitted the case on behalf of Management.

The Committee adjourned at 10.45am and reconvened at 10.50am to consider the evidence.

After a lengthy discussion, the Committee agreed that the grade of the post should remain unchanged at the present time. However Members were very sympathetic to the application and agreed to urge the Personnel Committee to undertake a review of the Service Head salary structure as a matter of utmost urgency. It was also agreed that if that review did not take place the Personnel Committee should be asked to review the grade of this post.

The applicant and Corporate Director (Regeneration) returned to the meeting at 11.25 am and were formally advised of the Committee's decision.

APPEALS COMMITTEE 7TH JULY 2003

Resolved:-

(1) That, although the Committee were very sympathetic to the application, the grade of Post No. ED0001 remain unchanged at the present time.

- (2) That the Personnel Committee be urged to undertake a review of Service Head salary structure as a matter of utmost urgency.
- (3) That should the review recommended in (2) above not take place, the Personnel Committee be asked to review the grade of this post.

(The meeting ended at 11.25 am)

Any queries regarding these Minutes please contact Gillian Noall, Head of Administration Services on Lancaster 582060 or email Gnoall@lancaster.gov.uk